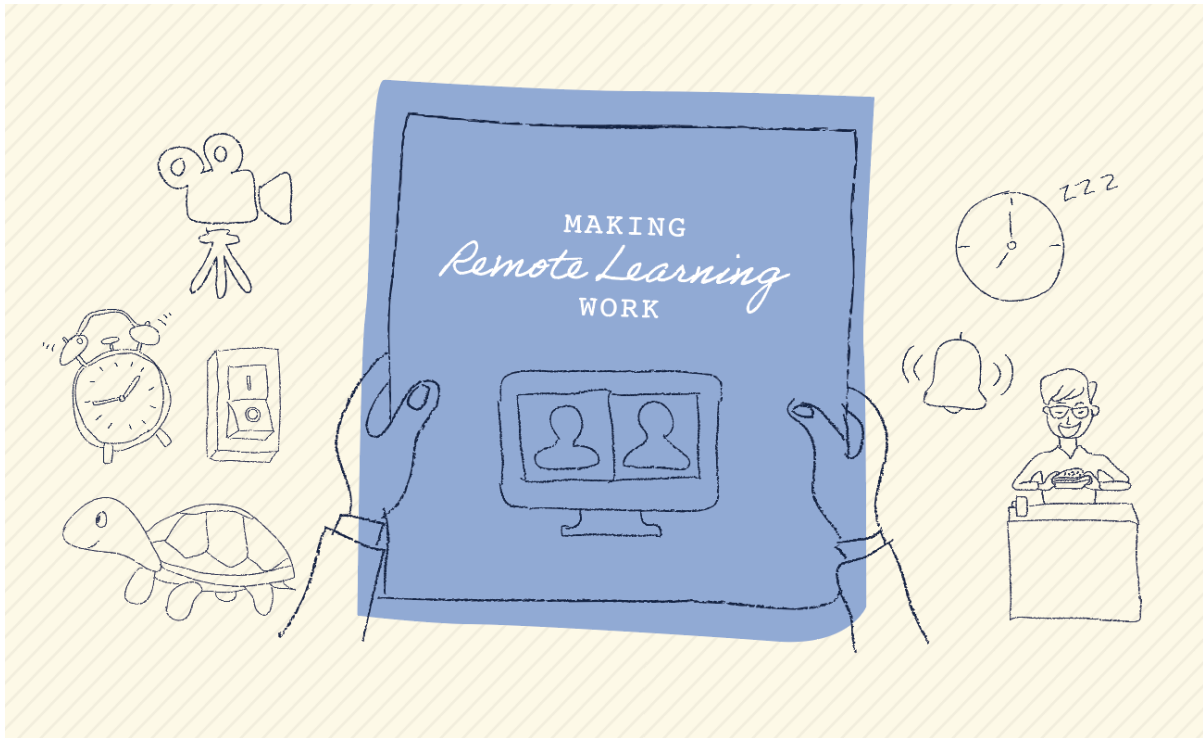


CHANGE MANAGEMENT

Making Remote Learning Work [Infographic]

By ROHEI

29 September 2020



In a Nutshell

- Whether we like it or not, remote learning is here to stay. We can embrace it and choose to bring value to the process.
- Remote learning comes in many forms, with many challenges, and with supporting technologies that help us facilitate learning.
- There are ways we are learning to make the remote learning experience effective and enjoyable—and they have been working.

MAKING *Remote Learning* WORK

Whether we like it or not, remote learning is here to stay.
Here's what we've learned so far about remote learning and how
to bring value to the process.

ONLINE LEARNING ENJOYS
RISING ADOPTION RATES

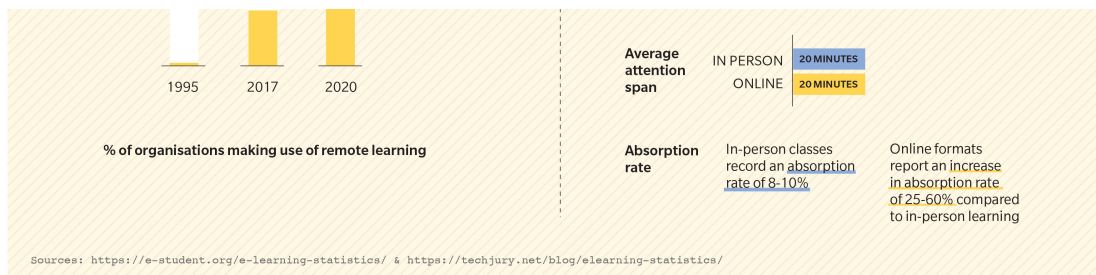
4% 77% 90%

ONLINE FORMATS CONTRIBUTE
TO LEARNING EFFICIENCY

Typical
session
length

IN PERSON
ONLINE

1 HOUR
20 MINUTES

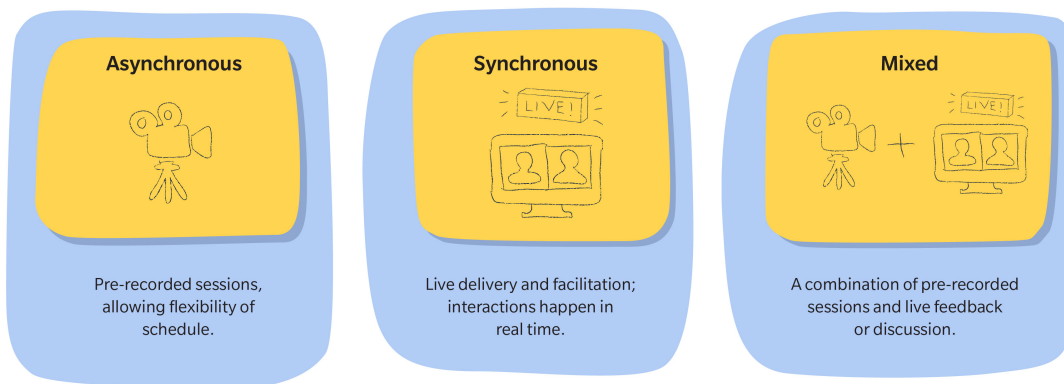


What is Remote Learning?

“ Remote learning is an umbrella term for all the learning that takes place remotely outside of a traditional classroom setting. It involves a form of learning where the instructor or the source of information and the learner are separated by time and/or distance. There's minimal to no physical presence involved, as lessons are conducted online, and the information typically gets transmitted through online tools and platforms. ”

<https://www.wyzant.com/blog/types-of-remote-learning/>

TYPES OF REMOTE LEARNING



TOP CHALLENGES OF REMOTE LEARNING

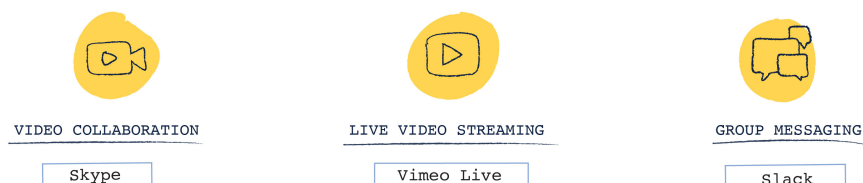


TOP PLATFORMS THAT OFFER REMOTE LEARNING



Rated according to company's economic growth potential, Company's social responsibility, Customer retention, Customer reviews, Employee turnover, Learning industry innovation, Learning solution content development quality, and Learning solution expertise by <https://elearningindustry.com/best-content-development-companies-help-create-virtual-training-programs>

TOP ONLINE COLLABORATION TOOLS USED IN REMOTE LEARNING



Team Viewer
Google Hangouts
Zoom
Slack

IBM Cloud Video
DaCast
Kaltura
Muvi
Panopto

Whatsapp
Google Hangouts
Cisco Webex Teams
Chanty
Troop Messenger



LMS (LEARNING MANAGEMENT SYSTEM)

Google Classroom
Docebo
WiziQ
Adobe Captivate
Elucidat
Articulate 360
Shift
Lectora Inspire
Blackboard Learn



WHITEBOARD

Miro
Cisco Webex Teams
Mural
InVision
Microsoft Whiteboard
Stormboard
Explain Everything
Conceptboard
Bluescape
Bee Canvas



DIGITAL POLLS

Slido
Pigeonhole Live
Vevox
Turning Point
Thought Exchange
OMBEA
Poll Everywhere
Crowdpurr
Glisser
Conferences.io

Sources: <https://www.youragora.com/resources/courses/the-best-conference-apps-for-remote-teaching> | <https://www.dacast.com/blog/live-streaming-video-platforms-for-online-learning/> | <https://www.techradar.com/best/best-online-learning-platforms> | <https://www.techradar.com/best/best-qanda-and-polling-platforms> | <https://www.g2.com/categories/collaborative-whiteboard> | <https://www.g2.com/search?utf8=%E2%9C%93&query=team+messaging> | <https://www.proofhub.com/articles/team-chat-apps> | <https://dispatch.m.io/230-alternatives-to-slack/>

WAYS TO MAKE REMOTE LEARNING WORK

Designing with empathy



Be mindful that learners are not just workers; at home, they have other commitments outside of work.



Slow down and regulate the pace of delivery by presenting less content.

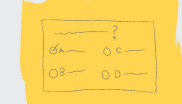


Give more space or time, such as longer lunch breaks, so people can attend to family matters.

Less talk, more interaction



Consider how much remote learners can stomach (screen time, time spent talking) before they are unable to focus.



Employ different modes of interaction such as short breaks, personal reflection, activities, group sharing, and quizzes.



Changing the activity every 15 to 20 minutes creates the switch that is needed to reset and refresh.

Engaging the senses



Include hands-on and tactile activities.



Engage the senses with physical props such as physical whiteboard instead of virtual whiteboard/digital poll to engage the learners kinesthetically.

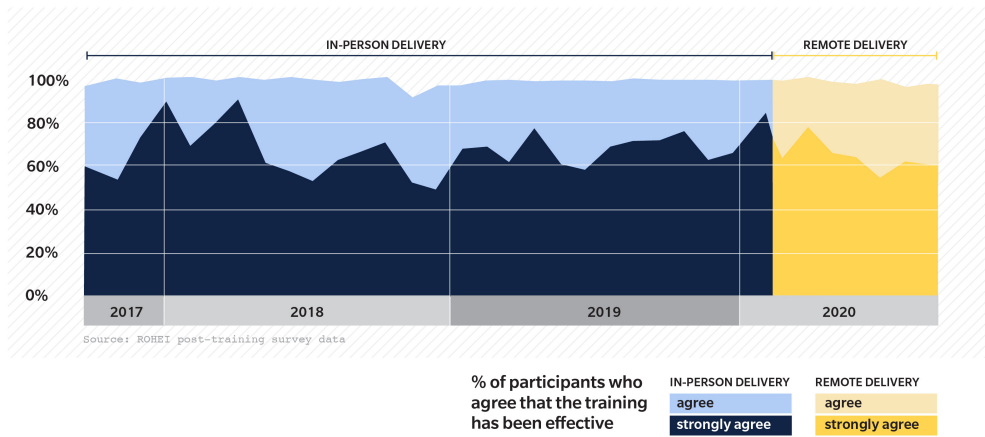


Provide physical handouts for recording notes so that learner stays engaged with the content especially if they are using mobile devices.

Source: <https://www.rohei.com/resources/delivering-remote-learning-nine-lessons>

REMOTE LEARNING WORKS

EFFECTIVENESS OF REMOTE LEARNING AT ROHET

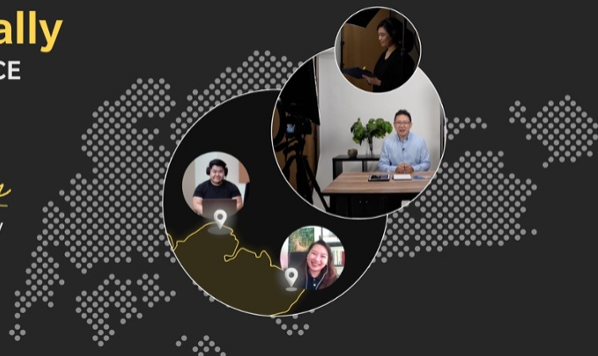


Upskill your team virtually

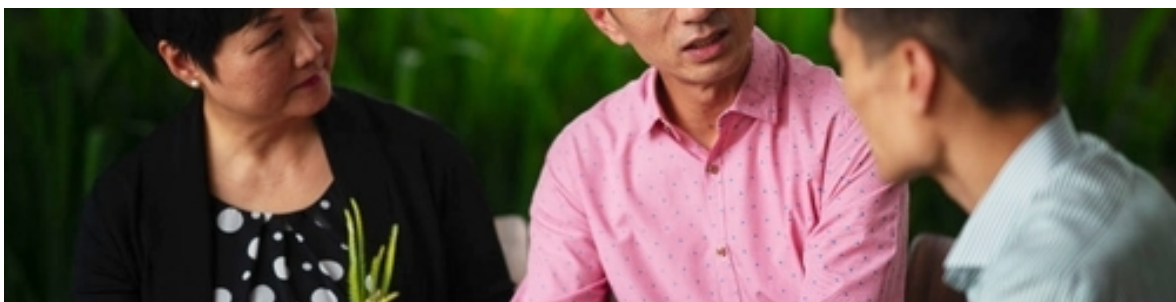
ROHEI'S REMOTE LEARNING EXPERIENCE

Our Training and Learning Support team
will be with you every step of the way

[WATCH THE VIDEO](#)



You May Explore:

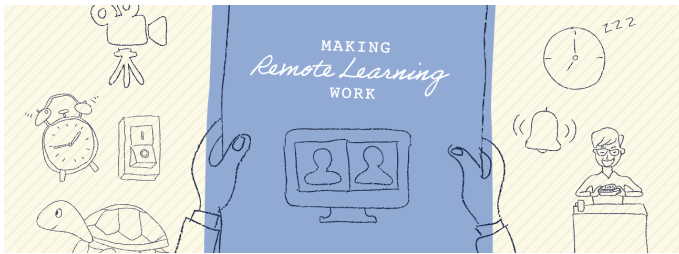


How ROHEI can help you with Developing Leaders

We take a relational approach to leadership development. Find out more about how you can develop relational competencies for leaders here.

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Other Insights



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Whether we like it or not, remote learning is here to stay. Here's what we've learned so far about remote learning and how to bring value to the process.



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ROHEI

How You Can Grow in Leadership Effectiveness

Effective leaders are those who get results but do it in a way that inspires their team and the people around them. How can you grow in leadership effectiveness?



28 August 2020

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Building Culture in a Time of Crisis [E-Book]

Culture is essential to building a high-performing team. But remote work threatens to erode organisational culture that leaders have painstakingly built.

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